

WELLBEING DIRECTORATE

OVERVIEW: The Directorate's net controllable Revenue budget for 2015/16 is **£59.825m**. The current total projected net expenditure is **£66.849m** and therefore the Directorate is presently forecasting an underlying overspend of **£7.0m** (11%). This is an increase of **£0.294m** on the previous month. This is due to the new pressure on the Public Health Service and is summarised in the table below:

Service	Budget	Outturn	Diff	Last	Chg	%
Children & Families	20,373	24,828	4,455	4,456	-1	22%
Adult Social Care	34,444	36,293	1,849	1,938	-89	5%
Education (Non Schools)	5,725	6,016	291	276	15	5%
Public Health	-400	39	439	75	364	-110%
Central Management	19	11	-8	-13	5	-44%
Schools (DSG)	-337	-337	0	0	0	0%
TOTAL	59,825	66,849	7,025	6,731	294	11.7%

ACTION PLAN UPDATE: The proposals from **Adult Social Care** to reduce the pressure being forecast currently amount to **£1.4m** and if fully achieved will reduce the pressure in this service area to **£0.7m**. These proposals are still worked on but there is a reasonable chance that not all of these will be achieved. However the service is committed to ensuring that all steps are taken to get as close to break even as possible. No additional savings are expected from **Children & Families** services but if the growth monies are finally released to the Service budgets, this would reduced the pressure being forecast as currently updated summary position would be as follows:

Service	Budget	Outturn	Diff	Last	Chg	%
Children & Families	20,373	22,435	2,062	2,066	-4	10%
Adult Social Care	34,444	35,049	605	693	-88	2%
Education (Non Schools)	5,725	6,016	291	276	15	5%
Public Health	-400	39	439	75	364	-110%
Central Management	19	11	-8	-15	7	-41%
Schools (DSG)	-337	-337	0	0	0	0%
TOTAL	59,825	63,213	3,389	2,944	294	5.7%

CHILDREN, YOUNG PEOPLE & FAMILIES

The budget pressure in this service area has stayed unchanged at **£4.5m** (22%). If the growth funds are approved and the modelled savings achieved then the forecast could be reduced to **£2.1m**. The underlying budget position shows substantial budget pressures on LAC of **£1.7m** and Staffing of **£2.6m**. This is shown in more detail in the table below:-:

Service	Budget	Forecast	Variance	Last Month	Change
Asylum Seekers	86	86	0	0	0
Children Looked After	7,053	8,773	1,720	1,720	0
Commissioning & Social Work	6,372	8,824	2,452	2,452	0
Learning Disabilities and Difficulties	2,018	1,906	-112	-111	-1
S17 & Support Services	231	231	0	0	0
Safeguarding & QA	649	808	160	160	0
Family Placement Service	2,512	2,896	384	384	0
Youth Offending Team	591	591	0	0	0
Early Help	863	714	-149	-149	0
Total	20,373	24,828	4,455	4,456	-1

Action Plans

No further savings are expected from this area

If the financial effect of the actions above and if the growth bid funds are finally approved and added to the service budget then revised financial position of the this service would be as follows:

Service	Budget	Forecast	Variance	Last Month	Change
Asylum Seekers	86	86	0	0	0
Children Looked After	7,503	8,311	808	801	7
Commissioning & Social Work	7,309	8,279	970	1,108	-138
Learning Disabilities and Difficulties	2,018	1,907	-111	-111	0
S17 & Support Services	231	231	0	0	0
Safeguarding & QA	667	826	160	160	0
Family Placement Service	2,512	2,896	384	257	127
Youth Offending Team	591	591	0	0	0
Early Help	863	714	-149	-149	0
Total	21,778	23,840	2,062	2,066	-4

Children Looked After

The budget pressure is now **£1.7m**. This is mainly due to delay in meeting achieving the savings of **£908k** and the effect of an increase in LAC numbers since the budget forecast was agreed. This includes the pressure of **£180k** LAC 16-18 Expenses which is roughly the same as last year.

Staffing Budgets

This forecast is **£2.4m**, (reduced from **£2.6m** however see offsetting pressure on the Family Placement Service). It is mostly because the service has continued to use Agency staff at last year's levels despite the fact that the one off funding to allow this is not available in 2015-16. This includes the pressures on Legal Fees of **£283k** that is largely unchanged from last year.

Early Help

The forecast in this service is unchanged at **£149k**. This is due to payment of **£116k** in payment by results (PBR) funding, this plus savings from vacancies accrued to date. The next PBR claim is due in January 2016 and a further assessment of any additional income which may be received will be made at that time.

ADULT SOCIAL CARE

This service has an underlying budget pressure of **£1.9m**, an increase of **£61k**. The budget pressure is due to slippage on the savings agreed for this year. Of the **£2.7m** savings planned for this year the service has to delivered only **£1.011m** resulting in slippage of **£1.7m**. Therefore additional recovery plans of **£1.5m** have so far been developed and if fully achieved will leave a shortfall on the planned savings of **£254k** and a revised budget pressure if the shortfall of **£254k** is not realised of **£605k**. The service is aware that it is expected to break even and therefore further work is being done to develop additional proposals to be implemented this year. The savings position for the service alongside the Action Plan is shown in the table below.

Savings	Original savings	Achieved savings	Slippage	Recovery plans	Gap
Transformation: LD Change	1,000,000	670,526	329,474	301,100	28,374
Transformation: Review MH Day Services, High Cost placement & Supported Living	100,000	100,000	0	0	0
Service Reform: Review and reform of Extra Care; Internal Day & Residential services	350,000	50,000	300,000	0	300,000
Prevention & Early intervention :Community & Vol Sec Commissioning & Telecare	275,000	0	275,000	211,207	63,793
Transformation: Reform of Social care 1 Promoting Independence	500,000	50,000	450,000	926,278	-476,278
Transformation: Reform of Social care 2 Front Door, brokerage, Assessment and reviewing	300,000	0	300,000	0	300,000
increased Income	189,000	141,000	48,000	10,000	38,000
Grand total	2,714,000	1,011,526	1,702,474	1,448,585	253,890

The underlying summary forecast for the service is shown below:

SERVICE	Revised Budget	Outturn	Current Variance	Last Month	Change
	£'000	£'000	£'000	£'000	£'000
Adult Social Care					
Safeguarding and Governance	241	240	0	0	0
ASC Management & Business Support Admin	778	-637	-1,415	-1,293	-122
Access & Long Term I & S	2,645	2,959	314	320	-6
Reablement & Directly Provided Services	3,920	3,950	30	-82	112
Mental Health	4,121	4,096	-24	-37	13
Commissioning Budgets	17,218	20,413	3,195	3,170	25
Commissioning & Contracts	5,521	5,271	-251	-139	-111
Total	34,444	36,293	1,849	1,938	-89

If the savings shown above of **£1.4M** less the gap of **£254k** are added to the current underlying forecast then the summary would be as follows:

Adult Social Care (AFTER ACTION PLAN)					
Safeguarding and Governance	241	240	0	0	0
ASC Management & Business Su	778	-637	-1,415	-1,293	-122
Access & Long Term I & S	2,645	2,809	164	320	-156
Reablement & Directly Provided Services	3,920	3,950	30	-82	112
Mental Health	4,121	4,096	-24	-37	13
Commissioning Budgets	17,218	19,318	2,100	1,925	175
Commissioning & Contracts	5,521	5,271	-251	-139	-111
Total	34,444	35,048	604	693	-89

NON SCHOOLS

There is a pressure of **£290k** forecast for this service area. **£275K** is reflecting the uncertainty of the saving associated with the implementation of the new revised contract with Cambridge Education. This has not yet been signed and therefore the savings are not secure. There is increase in costs of **£52K** for SEN agency now remaining until end of December until Structure after the Children's Trust is established. Troubled Families Programme has now moved in to Non Schools following establishment of CST and is currently predicting an underspend of **£37K**

PUBLIC HEALTH

This service is now reporting a budget pressure of **£439k**. The implications of recent announcements nationally that the 2015-16 Public Health Grant will reduce in year by 7% have now been factored in. The grant is due to be reduced as indicated, meaning a loss of funding totalling **£436k**. The Service has looked at all the Contracts and given notice where it can, but due to the Joint Arrangements that all Berkshire Unitaries have agreed to a reduction in those contracts is unlikely to be realised this financial year

CUSTOMER AND COMMUNITY SERVICES

Customer and Community Services: Departmental Summary

Department	Revised Budget £'000	Outturn £'000	Variance £'000	%	Change in month
Customer Services, IT & Information Governance	43	34	(9)	(20.9%)	19
Learning & Community Services	2,224	2,344	120	5.4%	25
Wellbeing & Community Services	3,312	3,249	(63)	(1.9%)	(42)
Public Protection	1,141	1,231	90	7.9%	0
Planning & Building Control	567	472	(95)	(16.8%)	(45)
Strategic Management	366	366	0	0%	0
Commissioning & Procurement	1,030	864	(166)	(16.1%)	(50)
Transactional Services	8,308	8,383	75	0.9%	25
TOTAL	16,991	16,943	(48)	(0.3%)	(68)

Directorate Summary for the 2015/16 year to date

At this point in time, the Customer and Community Services Directorate is forecasting an underspend position of £48k, largely due to staffing vacancies and planning income offset by the income shortfall from CCTV/Careline and the closure of the Creative Academy/West Wing.

Service: Customer Services, IT and Information Governance

The £9k projected underspend is from staffing and supplies and services; the change is largely due to additional pension contributions.

Service: Learning and Community Services

This service is now projecting an overspend of £120k arising from the loss of income due to the closure of the Creative Academy/West Wing (£105k pressure) and £50k projected operational pressure from the Curve, offset by staffing vacancies.

Service: Wellbeing and Community Services

A £63k underspend is now projected which is a £61k underspend in leisure arising from a business rates revaluation (SCL contract) and staffing vacancies and a £55k underspend in Young Peoples' service arising from staffing vacancies, offset by a projected £53k overspend in the cemeteries and crematorium service arising from a recent legal challenge, mercury abatement fees whilst the new crematorium works are being completed and additional pension contributions.

Service: Public Protection

The £90k overspend is the updated projected £50k shortfall in the budgeted income to support the CCTV/Careline services (business plan now prepared and in action) and £40k pressure from a retained post originally earmarked for deletion in the recent restructure.

Service: Planning & Building Control

The projected £95k underspend is from additional planning applications and advice, and a salary underspend.

Service: Strategic Management

Provided the savings targets are achieved, there are no variances at the present time for Strategic Management.

Service: Corporate Procurement Team

An underspend of £166k from staffing vacancies in the Corporate Procurement and Legal teams is projected for period 6 mainly due to recruitment difficulties.

Service: Transactional Services

The current forecast is for an overspend of £75k arising from interim staff costs and timing of the phase 2 transactional savings. It should be noted though, that whilst savings from the operation of the contract are scheduled for future years, immediate savings (over £300k per annum from 2014/15) have already been realised from the release of accommodation space at Landmark Place (customer service and IT staff moving to Phoenix House) and the deletion of the AD post for Customer Services and IT.

REGENERATION, HOUSING AND RESOURCES DIRECTORATE

Overview:

Service	Budget £'000	Forecast Outturn £'000	Variance £'000	Variance %	Change in month £'000
Strategic Management	(39)	36	75	192.3%	0
Corporate Resources	2,104	2,079	(25)	(1.2%)	0
Housing and Environment	14,111	14,418	307	2.2%	(276)
AIR (Estates Regeneration)	10,323	10,615	292	2.8%	293
Total Regeneration, Housing and Resources	26,499	27,148	649	2.4%	17

Directorate summary for the 2015-16 year to date

At this point in time the Regeneration, Housing and Resources Directorate is forecasting an overspend position of £649k, pending the successful delivery of the 2015/16 savings targets.

Service: Strategic Management

At the present time, an over spend of £75k is forecast reflecting the pressure of achieving this year's savings of £589k.

Service: Corporate Resource

The projected outturn is to underspend by £25k – overspend on the internal audit contract and additional ICT costs offset by vacancy savings.

Service: Housing and Environment

£250k of this projected overspend is due to anticipated pressures on the homelessness service arising from the shortage of affordable rented accommodation in Slough; measures are being put in place to secure access to suitable accommodation to reduce B&B occupancy/costs, working with landlords to reduce the switch to private tenants, and learning from best practice in other local authorities.

There is also a £57k funding pressure in the Home Improvements section due to changes in funding sources, including a reduction in the capital programme funding and therefore the number of projects that staff can work on.

Service: AIR (Estates and Regeneration)

Service	Budget £'000	Forecast Outturn £'000	Variance £'000	Variance %
Property Services	515	546	31	6.0%
Facilities & Corporate Landlord	3,168	3,154	(14)	(0.44%)
Highways Engineering	3,044	3,044	0	0%
Asset Management	(13)	(41)	(28)	(216%)
Transport	3,610	3,913	303	8.4%
Total	10,323	10,615	292	2.8%

Explanation of variation from budget:

Property Service

A projected overspend of £31k is forecast based upon anticipated demand for repairs to corporate buildings offset by staffing vacancies.

Facilities & Corporate Landlords

A small underspend of £14k is currently forecast (this includes business rates rebate for SMP and staffing vacancies offset by backdated service charges for LMP) but this may change when the responsibility for managing the various corporate buildings has been fully integrated into Facilities Management in their new role as Corporate Landlord.

Highways Engineering

There are no projected variances at the present time; a recruitment freeze is currently in place pending the outcome of the transformation project.

The service is still awaiting payment of a compensation claim raised against Uxbridge Rail/Network Rail for late completion of street works. The actual fine was issued in 2013/14 and is currently in dispute and subject to legal action. Should the compensation claim fail to be paid, this could create a £200k budget pressure in this year.

Asset Management

The projected underspend comprises a £38k saving from and the ending of joint arrangements and bus station income offset by £10k legal fees for Plymouth Road; the capitalisation of salaries is also being reviewed to ensure we fully recognise the work of the asset management team on capital projects and disposals.

Transport Services

The projected £303k budget pressure is due to 'historic' income targets that have not been adjusted to reflect changes in the car parks, the loss of income from the CCTV cars, loss of income from Amazon relocating and backdate business rates

offset by additional income 'released' by prompter and more effective collection methods. Amongst actions being undertaken to address this pressure are the possible redeployment of one or both CCTV cars to another service as well as a review of the capitalisation of salaries to ensure that we fully recognise the work of the transport team(s) on capital projects.

HOUSING REVENUE ACCOUNT

Housing Revenue Account Summary

HRA	Revised Budget £'000	Outturn £'000	Variance £'000	%	Change in month
Expenditure	36,163	36,163	0	0%	0
Income	(37,080)	(37,080)	0	0%	0
Total	(917)	(917)	0	0%	0

For period 6, no significant variances are forecast.